



**Trust-ed:**

## **MAT Team Leadership Programme**

Helping medium-sized MATs work well at scale

**Deloitte.**

[ucl.ac.uk/ioe](https://ucl.ac.uk/ioe)

## Helping medium-sized MATs work well at scale

The growth of Multi-Academy Trusts represents an opportunity to improve the quality and capacity of schools and school groups, but there are risks if MATs fail to develop successfully.

The shift from start-up to medium sized MAT is a critical stage: done right it can secure economies of scale whilst building a shared culture and improvement model that strengthens every school. Done wrong it will create new bureaucracies that are no more effective than the LAs they replace.

UCL IOE and Deloitte will launch a new high quality development programme in summer 2016, with the first cohort starting in late 2016. The 9-month programme will include involvement from leading experts and practitioners in the field as well as learning from wider sectors.

The integrated programme will combine three intensive residential modules with regional learning sets linked to practical MAT-based tasks and assignments.

### Who is this programme for?

- Leadership teams in medium-sized MATs (5-15 schools)
- Existing MATs that are looking to expand, or newly formed MATs which expect to have at least five schools at start up
- Primary, secondary, special school and all-through MATs.

## Programme Details

### What will participants gain from the programme?

- understand how high performing leadership teams in diverse sectors create strategic capability to drive strong performance and sustainable growth
- examine the role of governance in securing organisational performance and the management of risk
- explore effective models for school improvement across multi-school trusts and how these link to wider organisational systems and processes
- investigate ways to exploit the opportunities of scale to create values-driven, sustainable, effective, and innovative organisations.

### What is different about the programme?

- **It's about teams.** Each module attended by the CEO and a member of the top team – Chair, School Improvement Director and FD/COO - so they can shape strategy together.
- **It's practical:** Tools, tasks and activities applied between modules together with facilitated regional learning sets will ensure organisational development and impact.
- **It's rigorous:** The academically demanding programme is built round a core of research with direct links to the IOE's MBA in Educational Leadership (International).
- **It can be customised.** Additional (optional) modules can be added to focus on the specific needs of individual MATs if required.

## Further Details

### Fee

The fee for four participants (CEO, Chair, School Improvement Director and Finance Director – or equivalents) is £11,500.

### Venue and 2017-18 dates

Module 1: 22<sup>nd</sup> - 24<sup>th</sup> November 2017  
Module 2: 21<sup>st</sup> - 23<sup>rd</sup> March 2018  
Module 3: 20<sup>th</sup> - 22<sup>nd</sup> June 2018



### Registration and info

[Trustedmatleadership.org](http://Trustedmatleadership.org)

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