



Trust-ed:

MAT Team Leadership Programme

Helping medium-sized MATs work well at scale

"I thought it was really superb and got so much out of it. It is the best CPD I've had". Year 2 participant

Deloitte.

trustedmatleadership.org

Helping medium-sized MATs work well at scale

The growth of Multi-Academy Trusts represents an opportunity to improve the quality and capacity of schools and school groups, but there are risks if MATs fail to develop successfully.

The shift from start-up to medium sized MAT is a critical stage: done right it can secure economies of scale whilst building a shared culture and improvement model that strengthens every school. Done wrong it will create new bureaucracies that are no more effective than the LAs they replace.

UCL IOE working with Deloitte has designed a top quality development programme aimed at top teams in newly formed or existing MATs with 5-15 schools. The 9-month integrated programme combines three intensive residential modules at the Oxford Spires Hotel with facilitated regional learning sets and a range of practical MAT-based tasks and assignments.

Modules are facilitated by Jane Creasy and Peter Addison-Child, with inputs from leading academics and experts from UCL and Deloitte as well as policy makers, leaders from a range of sectors and experienced MAT CEOs.

Who is this programme for?

- Leadership teams — Chair, CEO, School Improvement Lead and Finance Director or Chief Operating Officer - in medium-sized MATs (5-15 schools)
- Existing MATs that are looking to expand, or newly formed MATs which expect to have at least five schools at start up
- Primary, secondary, special school and all-through MATs.

Programme Details

What will participants gain from the programme?

- understand how high performing leadership teams in diverse sectors create strategic capability and manage change to drive strong performance and sustainable growth
- examine the role of governance in securing organisational performance and the management of risk
- explore effective models for school improvement across multi-school trusts and how these link to wider organisational systems and processes
- investigate ways to exploit the opportunities of scale to create values-driven, sustainable, effective, and innovative organisations.

What is different about the programme?

- **It's about teams.** Each module is attended by the CEO and a member of the top team — Chair, School Improvement Director and FD/COO (or alternatives) - so they can shape strategy together.
- **It's practical:** Tools, tasks and activities applied between modules together with facilitated regional learning sets will ensure organisational development and impact.
- **It's rigorous:** The academically demanding programme is built round a core of research with links to the IOE's MBA in Educational Leadership (International) for those seeking additional accreditation.
- **It can be customised.** Additional (optional) modules can be added to focus on the specific needs of individual MATs if required.

Further Details

Fee

The fee for four participants (CEO, Chair, School Improvement Director and Finance Director — or equivalents) is £11,975 (£704 per face to face session)

Venue and 2018-19 dates

All modules held in central Oxford with Regional Learning Sets between Modules 1&2 and Modules 2&3

Module 1 — CEO and Chair attend: 28th – 30th November 2018

Module 2 — CEO and FD (or equivalent) attend: 13th – 15th March 2019

Module 3 - CEO and School Improvement Director (or equivalent) attend: 26th – 28th June 2019



Registration and info

www.trustedmatleadership.org

Or contact Kim Leatham:

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